

A wide-angle photograph of a glacier landscape at sunset. The sky is a mix of orange, yellow, and blue. In the foreground, there is a body of water reflecting the sky, with several icebergs floating in it. The background shows snow-capped mountains and a glacier.

Continually evolving to maintain balance and build resilience

Successful organisations seeking to guarantee their own future understand the importance of developing their people. Together with my network of experts, I can support you in the design and implementation of inclusive talent management and competency development bespoke solutions to address the needs of your organisation.

Talent Management

Design, optimisation and implementation of end-to-end talent management solutions:

- Audit of talent management processes
- Map out and enhancement of competency frameworks
- Set up and delivery of assessment centres for selection and competency development
- Analysis and debrief of psychometrics tests for ability tests, personality profiles, leadership potential and styles, teamwork behavioural preferences and motivational drivers
- Delivery of 360° assessments and feedback

Coaching

- Leadership development : self and social awareness, self-management, relationship management
- Development of managerial competencies and people development skills
- Team and peer coaching
- Career coaching and counseling

Supervision

- Coaching supervision
- Supervision in psychosocial interventions

Coaching approach

- Holistic and solution-oriented approach to coaching, based on the GROW model, using techniques from various applied psychology principles such as Systemics, Neuro-Semantics, Transaction Analysis and NLP

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