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Summary

Antonietta has about 30 years of professional experience and a proven track-record of excellent client and stakeholder relationship management across a wide range of industries and organizations worldwide. She has extensive experience in people and organizational development as well as qualifications in various psychometric assessment tools and occupational psychology. She works internationally, in the majority of countries in Europe, Middle East, including North America, Asia and Africa.

Experience

As a highly experienced assessor, senior HR consultant and professional coach, Antonietta's has been involved in delivering and managing various projects across the talent life-cycle, having designed and delivered face-to-face bespoke assessment interventions, delivered individual coaching and numerous one to one 360° feedback sessions to multicultural staff at all levels, and tutored psychometric training courses.

Previously, Antonietta worked in several managerial positions for a few multinationals in different geographical locations in Europe and overseas. Since 2004, she runs an independent consulting and coaching practice in Geneva, Switzerland, and has been involved in several talent and leadership development projects, at worldwide level, in English, French and Italian.

Expertise

- **Talent development:** design of competency frameworks and profiles; design and implementation of assessment processes and tools; talent mapping
- **Competency assessment:** design and delivery of selection or development assessments for all management levels, multicultural staff
- **Competency development:** individual, group and peer coaching to Executives and managers on leadership and people development
- **360-degree feedback assessments and coaching;** all levels
- **Career coaching and counselling:** individual career coaching and counselling on career management; all levels (over 5,000 hours of practice)
- **Facilitation of training classes and workshops** on talent management, competency development, team building and caring,
- **HR consulting:** ad hoc consultation and support to organisations related to talent and people management, organizational development
- **Project management** in multicultural environments
- **Supervision** in psychosocial interventions

Qualifications

- Diploma of Advanced Studies in Psychosocial Supervisory, (occupational and psychosocial psychology), HES-SO, Switzerland
- Certification in Coaching, Mentoring and Applied Psychology, INLPTA/Brief'R Formations, Geneva, Switzerland (over 5,00 hours of practice)
- Management Certificate, TMP IKEA/Ashridge Business School
- Foreign Trade and Business Law, University, Italy
- Accredited and fully licensed OPQ® psychometrics, ability tests, 360°; SHL Talent Measurement®
- Certified in SLII, Targeted Selection, GROW coaching model
- Member of ICF (International Coach Federation), Swiss Chapter
- Member of Association Romande des Superviseurs (ARS), Switzerland

Clients

Include: Adecco, Aptar, Axa Insurances, Bouygues Immobilier, Ecolab, Edwards Lifescience, Eli Lilly, EPI Genève, Fédération MIGROS, FCA, Fiat-Crysler, Ferring Int'l, Hertz, Hirslanden, IBM, Japan Tobacco Int'l, Laboratoire Dubois, Medela, Medtronic, Nestlé-Nespresso, MerckSerono, Pernod Ricard, Philip Morris, Police de Genève, Nissan Corporation, Pictet Private Bank, QIA, Renault-Volvo Trucks, SGI Ingénierie, SGI Consulting, Société Générale, Takeda, Tetra-Pak, UBS Corporate, FAO, IAEA, ILO, WHO, UNESCO, UNICEF, UNDP, UNHCR, UPU, WFP, WIPO