

Antonietta has extensive experience in talent management practices as well as in people and organizational development across many industry sectors and cultures. She works internationally, in the majority of countries in Europe, Middle East, Asia, Africa and North America.



Antonietta Paola Patacca

Executive coach and career counselor,
Geneva, Switzerland

COACH'S OVERVIEW

Antonietta brings about 30 years of professional experience and a proven track-record of excellent client and stakeholder relationship management across a wide range of industries and sectors worldwide to her role as professional coach. She gained functional experience in consulting, talent assessment, business and project management, customer relationship management, organizational development and training.

As a highly experienced professional coach, Antonietta's has been involved in delivering over 5,000 hours of individual coaching sessions and numerous one to one 360° feedback debriefs to multicultural staff at all levels.

Passionate about human psychology and organizational dynamics, she runs an independent career coaching and counselling practice in Geneva and is comfortable coaching in English, French and Italian.

COACHING APPROACH

Antonietta adopts a holistic and solution-oriented approach to coaching, based on the GROW model, using techniques from various applied psychology principles such as Systemics, Transaction Analysis, Neuro-Semantics, Neuro-linguistics and Gestalt.

WHY CLIENTS CHOOSE ANTONIETTA

At the organizational level, Antonietta can support HR Executives in the design and implementation of inclusive talent management and competency development bespoke solutions to address the needs of the organization.

At the individual level, Antonietta regularly coaches executives, managers and single contributors to become more effective at their work by enhancing own skills and competencies and help them build effective teams and a sustainable career.

Areas of Expertise

- ❖ Talent Management
- ❖ Leadership Development
- ❖ Building Effective Teams
- ❖ People Management & Development
- ❖ Career Management

Levels Coached

- ❖ Executives
- ❖ Senior Management
- ❖ Mid-Level Management
- ❖ Individual Contributors

Industry Experience

- ❖ Large corporations
- ❖ Multinationals and international firms
- ❖ Small regional companies
- ❖ Public institutions
- ❖ UN Organisations and NGOs

Functional Experience

- ❖ People Management
- ❖ Customer relationship
- ❖ Consulting Services
- ❖ Human Resources
- ❖ Career coaching
- ❖ Training

Multi-Cultural Experience

- ❖ Trilingual: English, French and Italian
- ❖ Extensive international experience
- ❖ Lived in several countries in Europe and overseas

Professional/Corporate Experience

- ❖ Talent & Leadership Assessment
- ❖ Competency development
- ❖ Executive coach and career counselor
- ❖ HR Consultant
- ❖ Project Manager
- ❖ Customer Relations Manager
- ❖ Business Support Manager
- ❖ Supply Chain Manager

Certifications

- ❖ Certification in Coaching, Mentoring and Applied Psychology
- ❖ Certification in Leadership Development, Michael Hall
- ❖ Certified in SLII, Targeted Selection, GROW coaching model, J. Whitmore
- ❖ Accredited and fully licensed OPQ® profiles, ability tests, 360°; SHL Talent Measurement psychometrics

Education

- Diploma of Advanced Studies in Psychosocial Supervisory, (occupational and psychosocial psychology), HES-SO, Geneva,
- Management Certificate, TMP IKEA/Ashridge Business School
- Business Law, University D'Annunzio, IT